

Information of the persons concerned (applicants) in the case of direct survey (Art. 13 GDPR)



Responsible authority

You will find important information on **the responsible authority for processing your data**, on our **data protection officer** and on **contact details** in our imprint:

<https://www.territory-influence.com/en/imprint/>

Information on processing activity

Purposes of the processing activity

Selection of suitable external applicants to fill an open position.

Legal basis of the processing activity

The processing is necessary for the initiation of the employment relationship according to Art. 88 GDPR in connection with section 26 (1) BDSG is required.

(Any storage or transfer to third parties beyond the current application procedure requires consent pursuant to Art. 6 para. 1 a GDPR, which meets the requirements for consent pursuant to Art. 7 para. 1-4 GDPR.

Categories of recipients

Internal (internal department (personnel department, superiors, management))

Data transfer to a third country

There is no planned transfer to third countries.

Additional information requirements

Storage period of personal data

6 months (application) (deletion after 6 months (if no consent for longer storage exists). Retention period of 2 months according to § 21 Abs. 5 AGG plus reasonable processing time.

Rights of the data subject

You have a right of access (pursuant to Article 15 GDPR) by the data controller to the personal data concerning you and to correction (Article 16 GDPR), cancellation (Article 17 GDPR), and limitation of processing (Article 17, paragraph 1 GDPR). Furthermore, you have a right of objection against the processing (Art. 21 GDPR) and the right to data transferability (Art. 20 GDPR).

If you wish to exercise your rights, please contact the data protection officer mentioned above.

Right of appeal

You have a right of appeal to the competent supervisory authority.

Obligation to provide personal data

Information of the persons concerned (applicants) in the case of direct survey (Art. 13 GDPR)

The person concerned is obliged to provide the personal data.

Consequences of nonprovision

No employment possible.

Automated decision making

There is no automated decision making or profiling.